



WELCOME ADDRESS BY THE HOD

I would like to extend a warm welcome from the Department of Educational Management, Faculty of Education, University of Benin, Benin city, Edo State, Nigeria. The department which houses many programmes especially at the undergraduate level, is the oldest and most sought department in the Faculty of Education with over 1,600 students (undergraduates and postgraduates). We are proud to say that the department has produced men and women who are making significant impact in their professional fields of endeavor both locally and internationally. It is reputed for quality human capital training,



development and mentorship. Also, the department is exciting, challenging and dynamic in terms of knowledge acquisition and interaction between staff and students. The Department offers the following undergraduate and graduate academic programmes:

- i. B. Sc. (Ed.) Education Management (Full time and Part time);
- ii. B. Sc. (Ed.) Education Economics (Full time and Part time);
- iii. B. Sc. (Ed.) Education Political Science (Full time and Part time);
- iv. B. Sc. (Ed.) Education Geography (Full time);
- v. BLIS Library and Information Science (Full time);
- vi. M. Ed. Educational Management (Full time);
- vii. M. Phil. Educational Management (Full time);
- viii. Ph.D. Educational Administration (Full time) and
- ix. Ph.D. Educational Planning (Full time).

Dr. (Mrs) U. Momoh
Ag. H.O.D



HISTORY OF THE DEPARTMENT

The Faculty of Education, University of Benin was established in December 1974 as a one Department Faculty. In 1976/77 the Institute of Education was established as a part of the Faculty and in 1977/78 the Department of Adult Education and Extra Mural Studies was also established. In 1979/80, on request of the Faculty of Education, Senate split the omnibus Department of Education into three departments viz: Department of Educational Administration and Foundations (DEAF), Department of Educational Psychology and Curriculum Studies (EPCS) and Department of Health and Physical Education (PHE). Although the department came into being in 1979/80 as an offspring of the Institute of Education, the department can claim to be as old as the Faculty of Education. As the most senior staff of the Department, Dr., now Professor Emeritus N.A. Nwagwu was the Ag. Dean of the Faculty of Education, Dr. O. Iziren the next in rank became the first Ag. Head of Department of Educational Administration and Foundations in October and November 1979.

By the end of November, 1979, Dr. O. Iziren was moved to Head the Department of Adult Education and Extra Mural Studies. In December of 1979 Dr. J.A. Aghenta became the Ag. Head of Department. Dr. N.A. Nwagwu, Dr. O. Iziren and Dr. J.A. Aghenta who were academic staff of the defunct omnibus Department of Education became the foundation staff of the Department of Educational Administration and Foundations. On the verge of the transfer of Dr. O. Iziren to the Department of Adult Education and Extra Mural Studies, Dr., now Prof. J.N. Omatseye (Rtd.) was recruited. Within the next three months, Drs. E.A. Arubayi and E.T. Ehiametalor now Professors were given employment into the Department. They were quickly followed by Prof. Asiedu Akofi, Dr. A.M. Fagbulu and Dr. Nwoabasi. Before the close of the early history of the Department, Dr. Mon Nwadiani; Dr. J.K. Adeyemi (now Profs.) and Late Revd. Dr. but later Rev. Fr. Prof. M. S. Onwueme and Dr. Akiri joined the staff of the department. The employment of Dr. (Mrs) B.O. Ogonor and Dr (Mrs.) F. I. Ofoegbu (now Professors) and Dr M Ijeoma in the late 80s and the 90s opened the way to the employment of female staff into the Department.

The pioneer nonacademic staff also made selfless sacrifices to ensure that the Department was on a sound footing. They include Mrs. Rose Chukwura, Mr. Idu, and Uwadia, and Mr. Ogbebor among others. The employment of Dr. M.A. Ogunu, (now a retired Professor) in the 90s – marked the end of the early period and the beginning of a modern one. In 2004, some degree programmes in Social Sciences were approved for the department.



In August 2014 the Department was divided into two; Department of Educational Management and Department of Educational Foundation. The Educational Management was headed by Prof. (Mrs) C. J. Ifedili, while Department of Educational Foundations was headed by Prof. Noah Musa. However, right from the beginning of the creation of the Department in the 1979/80 session, the Department was assigned the responsibility to house and manage Arts subjects including, English and Literature in English, French, Fine Arts and History in Education. Later, Edo Language and Religious Studies were added to the list. From the beginning also, the Department started to offer as its contribution to the B.Ed, B.A/B.Sc (Ed) degree programmes of the Faculty of Education – Comparative Education, Communications skill (now removed) History of Education, Philosophy of Education, Sociology of Education and Subject Method in respect of the Arts subjects assigned to the department...All these programmes were ceded to the Department of Educational Foundations in 2014.

Nevertheless, In the 1980/81 session, the Department added to its responsibilities postgraduate programmes in Educational Administration and Planning as well as Educational Foundations. In the 1984/85 session the part-time programme was added. The number of foundation students in 1979/80 was (156). The number rose to 163 in 1980/81 and 331 in 1983/84. And for the postgraduate studies, the number was (21) in 1980/81, rising to (60) in 1985/86. Graduate output in 1979/80 was (52), in 1981/82 (72), 1982/83 (122). In 1980/81 (3) students enrolled while in 1982/83 (10) enrolled for postgraduate studies. Since then there has been a steady growth in student intake. In the 2019/2020 academic session for example, the total enrolment of undergraduates was 1500 while that of postgraduate was 192. With its innovative approach to instruction and a relative corps of dedicated staff, the department is poised to become one of the leading departments in the Faculty of Education, University of Benin, Benin City and other faculties of education in south-south universities in Nigeria.

Two other undergraduate programmes were added to the department in 2013/2014 session. They are Library and Information Science (BLIS) and Early Childhood Education (B.Ed). The BLIS operates in the department at Ugbowo Campus, while the B,Ed Early Childhood is at Ekenwan Campus. However, the Early Childhood programme has been ceded to the Institute of Education, Ekenwa in 2023, haven gotten NUC approval to run degree programmes. It is glad to know that Educational Management Department has six professors including the first Emeritus Professor of the University of Benin; Professor N.A. Nwangwu, 2 (two) Associate Professors, 8 (eight) senior lecturers



and 15 (fifteen) other categories of academic staff. It is on record that the Department has proudly produced five Deans of Education out of thirteen Deans of the Faculty. There is great hope for greater achievements for the department in the future.

PHILOSOPHY OF THE DEPARTMENT

The Philosophy of the department is the production of graduates who are soundly trained in the teaching profession and can bring such training to bear in whatever roles they may be called upon to play in the course of National development. The combined Honours Degree programmes available in the Department cater for diverse academic interests of students and prepare them for teaching and a variety of job situations including Research, Management and other professional work in both public and private sectors.

VISION

To provide knowledge for service through research, teaching and training of education personnel for schools and educational agencies as managers in line with global best practice

MISSION

To train, re-retrain, upgrade, update, develop and produce quality teachers and educational managers at all levels while instilling in them the virtues of academic excellence, character, creativity and innovativeness for sustainable development.

AIMS OF THE DEPARTMENT

The Department aims to produce high level teacher personnel and contribute through research and publications towards the growth of teaching and the improvement of the quality of teachers and the teaching profession in Nigeria and on the international scene.

It is note-worthy that the 'Nigerian Journal of Educational Management' (NJEM) is Domiciled in the department



PROFILE OF STAFF



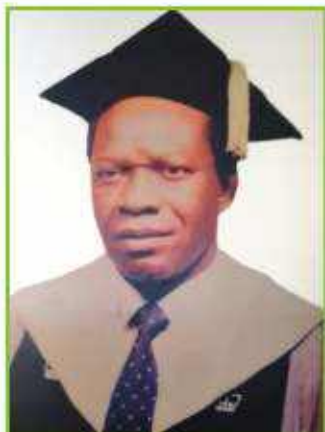
Mrs. U. Momoh, Ph.D is the current Head of the Department of Educational Management, Faculty of Education, University of Benin, Nigeria. Her research focus is Educational Administration.

She is a member of the Nigerian Association of Educational Administrators and Planners (NAEAP) and Common Wealth Association of Educational Administration and Management (CCEAM).

She is the Managing Editor of the Nigerian Journal of Educational Management (NJEM).

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NWADIANI, Mon is a Professor (Venerable) of Educational Planning since 2000 in the Department of Educational Management, University of Benin, Benin City. He holds a B.Ed. (Hons) Geography from University of Benin in 1980 and a Ph.D from the University of Ibadan, Ibadan in 1985. He has successfully supervised 50 Ph.Ds and currently supervising 10 Ph.D students. He was the Dean faculty of Education(2009-2014), Assistant Dean of postgraduate school(1997-1999), Head of Department(2001-2005) and Member Governing Council (senate Rep 2011-2015). He is a member Nigerian Academy of Education and Fellow of Nigerian Association of Educational Administration and planning. He is currently an Archdeacon of the Anglican communion (2004-Date.) He has taught for 35years in University of Benin (1988-Date).

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Prof Kola Adeyemi is a teacher and researcher of international repute. He is a Professor of Educational Planning and Economics of Education, University of Benin, Benin City. He attended the University of Ibadan, Nigeria where he bagged B. Ed in Educational Management and Geography; M. Ed in Institutional Administration; and Ph. D in Educational Planning. His research interests in the last thirty three (33) years cover Plant Planning and Resources Optimisation; Wastage Control and Internal Efficiency in the School System; Manpower Planning and Human Resources Development; Education Funding and Financial Planning. He is an expert in the quantitative aspects of Educational

Planning. Prof Adeyemi has published widely in various academic outlets across the world. He has served as consultant to UBEC, UNESCO, the World Bank and several other bodies. He has served as Editor in Chief/Editor to several academic journals, both in Nigeria and several other countries. He is a member of several academic and professional associations such as: Nigeria Academy Education; National Association of Educational Planning and Administration; Commonwealth Council of Educational Administration and Management; National Society of Educational Planners; and others. He is a teacher trainer per excellence and a registered teacher with the Teachers Registration Council of Nigeria. Prof Adeyemi is happily married and blessed with children.



Prof (Barr) Vincent Okotako Ibadin was born on the 3rd of september,1956, at Utako Uromi. He obtained W.A.S.C in 1972, in 1974 and 1976 he obtained G.C.E O/L and G.C.E A/L respectively. In 1980 he obtained B.Sc Geography Ibadan, In 1985 and 1986 he obtained M.B.A and P.G.D.E0 respectively at Uniben. In 1990 and 199 he obtained P.G.D.C.Sc Ph.D at Ife and Uniben respectively. In 2004 and 2005, he obtained L.L.B(Hons) and B.L at Uniben and Nigeria Law School, Abuja. In 1995, he joined Uniben as Lecturer 2 and rose to Professor in 2011. I have over 50 publications in local, national and foreign journals. He is member of NAEAP. He is an external examiner to A.A.U, Unilorin etc. He is an Elder in

R.C.C.G. He is happily married and blessed with children and grand children to the glory of GOD. I have served Uniben at various capacity.



OSAGIE, Roseline O. is a Professor of Educational Planning in the Department of Educational Management, University of Benin, Benin City.

She holds a Ph.D from the University of Benin, Benin City in 2004. She has successfully supervised 15 Ph.D students and currently supervising 6 Ph.D. students. She has also successfully supervised 35 masters' students.

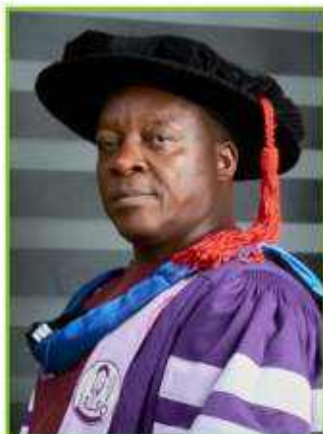
She was the Head of the Department of Educational Management (2015-2019).

She is a member of the Nigerian Association of Educational Administrators and Planners (NAEAP), Association of Academic Planners of Nigerian Universities (AANU) and

Common Wealth Association of Educational Administration and Management (CCEAM). She is also a member of the Editorial Board of the International Journal of Management in Education (IJMIE).

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Prof. Victor Ogie Igbineweka is a distinguished professor of Educational Planning with special interest in Systems Analysis and Costing. The professor with 72 publications has travelled to Ghana, India, UK including several States in Nigeria for conferences and oral examinations. He has consulted for WAEC, NECO and now for the National Universities Commission (NUC). Within the University of Benin, he has been appointed Head of Department and Director of Entrepreneurship Centre. He teaches both undergraduate and postgraduate courses in the Department of Educational Management in the university of Benin

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Dr. Hezekiah Ogbomida, Alonge is a lecturer in the Department of Educational Management, Faculty of Education, University of Benin, Benin City, Nigeria. He specializes in Educational Administration. He teaches Research Methods in Education, Introduction to Educational Management, Management of Primary and Secondary Schools, Schools Business Managements, Organisational Development, Theories of Administration, Legal Aspect of Education and a host of other courses. He is a course facilitator and project/thesis supervisor to National Open University of Nigeria (NOUN) and the National Teachers' Institute, Kaduna. He is also a Resource Person to Sustainable

Development Goals (SDGs) on the Training and Retraining of Primary School Teachers in Nigeria.

He has served in very many capacities in university of Benin. Among which are: Acting Head, Department of Educational Management; Faculty of Education Representative, University Admission Board; member, Research and Publication committee, Faculty of Education; member, Post University Matriculation Examination (PUME) Committee; member, Task Force Committee on the Organization Seminar/Training on Pedagogue for young/Intermediate Lecturers, University of Benin; member, Faculty of Education Teaching Practice committee.



Dr Wilfred Aghahekikhian Iguodala, joined the services of the University of Benin on 13th November 1981 as a Planning Officer. He rose through the ranks and was appointed the Director of the Academic Planning Division in 2009. He transferred his services to the Department of Educational Management, Faculty of Education, University of Benin in February 2020 as an Associate Professor of Educational Planning. He has several academic publications to his credit in local, national and international journals as well as Chapters in books. He is married with children.

He is a Fellow of the Nigerian Institute of Management (Chartered).

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Dr Ekejiuba Paulette is a Senior Lecturer in the Department of Educational Management, Faculty of Education, University of Benin, Benin City, Nigeria. She has supervised eight Ph.D and twenty Masters' degree students. She is an editorial member in the African Educational Research Journal. She is a member of the Nigerian association for Educational Planning and Administration, the Commonwealth Council on Educational Planning and Management, American Educational Research Association, World Educational Research Association, British Research Connect as well as Teachers' Registration Council of Nigeria.

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Dr. Anthonia C. ENEH is a senior lecturer in the Department of Educational Management, Faculty of Education, University of Benin.

She is a member of the Nigerian Library Association, Library Registration Council of Nigeria as well as Teachers Registration Council of Nigeria.

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Dr. (Mrs) Bosede Odafenkhoa Famous-Izedonmi, is a senior lecturer in the department of Educational Management, Faculty of Education, University of Benin, Benin City; Edo state Nigeria. She joined the services of the University of Benin, Benin City, Edo state, Nigeria in 2014. She is a member of many professional bodies and committees, including, the All Nigeria Conference of Principals of Secondary Schools (ANCOPSS). She has taught and still teaching both undergraduate and post graduate courses at the Masters and Doctoral levels. She has been involved in supervising over one hundred (100) undergraduate projects, six (06) Masters and one (01) PhD. She has and is still involved in supervising teaching practices of undergraduate students.



She has served and still serving University of Benin, Benin City in different capacities, including being a course adviser to students at all levels (100 Level to 400 Level), in different academic sessions, departmental admission officer, project coordinator, teaching practice coordinator, transcript committee member, staff adviser (students), member of the Teachers Registration Council of Nigeria Committee (TRCN), member, Teachers Registration Council of Nigeria (TRCN) Induction Committee, member of the NUC accreditation committee (2015) that earned her department full accreditation since after 1999, chairperson, NUC accreditation committee (2017) with full accreditation, chairperson, NUC accreditation committee (2021), member of her Faculty's Committee on Academia-Industry Interface, Assistant Coordinator, Postgraduate Seminar among others. She is a member of the Nigerian Association for Educational Administration and Planning (NAEAP) and the Commonwealth Council of Educational Administrators and Managers (CCEAM).



Dr. Miss Nkechi Obiweluozor was born on the 1st of May 1982. She is a senior lecturer in the Department of Educational Management, Faculty of Education, University of Benin. She obtained her Waec 1994 and 2001. She obtained her NCE in Electrical Electronics Education (Federal college of Education Technical Asaba) in 2000. In 2004, she obtained B.Ed Guidance and counselling from the University Nigeria Nsukka. She went on to obtain MEd Educational Management (University of Benin) in 2011 and then Ph.D Educational Administration and Planning in 2020



DR. IDONGESIT DAVID UDOM was born on 2nd February, 1965. He obtained correspondence courses from Exam Success Correspondence College, Yaba, Lagos between 1978 to 1981. At the end of these programs, he obtained:

- (i) GCE O/L in English Language, Commerce, Religious Knowledge, History and Government.
- (ii) RSA II in Arithmetic and Economics
- (iii) RSA II in Economics and Office Supervision
- (iv) GCE A/L in Business Management and Economics

On Higher Education, He obtained both NCE and B.Ed. in Vocational (Business) Education from University of Uyo, Uyo in 1985 and 1988 respectively. He served as an Educational Officer VI with Plateau State Government, at Mada Hills Secondary School, Akwaga. He proceeded to University of

Benin, Benin City where he obtained M.Ed in Educational Management and Ph.D in Educational Administration in 1997 and 2015 respectively. He has travelled widely across Nigerian and could speak English and Efik languages fluently. He was employed as an assistant lecturer at University of Benin, Benin City in 2013 and he is currently a senior lecturer.



Mon Imuetinyan IMAKPOKPOMWAN (Ph.D) is a Senior Lecturer in the Department of Educational Management, Faculty of Education, University of Benin, Benin City, Nigeria. He specialized in Educational Planning and has taught Educational Planning courses in undergraduate and post graduate programmes in the University. He is a member of the Nigerian Association of Educational Administrators and Planners and Dr Imakpokpomwan has authored articles and chapters in books in the field of Educational Planning, Economics of Education and Project Management in Education.



Dr. (Mrs.) Oghomwen M. Edeki holds a Ph.D in Educational planning from University of Benin, Benin City. Joined the service of University of Benin as Graduate Assistant and rose to the position of a Senior Lecturer 2022 in the department of Educational Management, University of Benin, Benin City. Her area of research is Educational planning. She is a registered teacher with the Teachers Registration Council of Nigeria.

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Dr. (Mrs) M-G Ekhurutomwen (CLN) is an Information Scientist and Senior Lecturer in the Department of Educational Management, Faculty of Education, University of Benin. She is a member of the Nigerian Library Association of Nigeria.

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Ngozi Ossai-Ugbah is a Certified Librarian (CLN). She holds a PhD in Library Science from the Delta State University, Abraka. She is an Alumnus of Leadership Institute for Academic Librarians, Harvard Graduate School of Education, Cambridge, Ms.

She served as the head of cataloging section, John Harris Library, University of Benin and received a letter of commendation for excellence in cataloguing skills. She also served as Faculty Librarian, School of Basic Medical Sciences, University of Benin, Benin City. Her areas of interest in library studies are in management and child library services. She has authored many scholarly articles in both local, national and international journals.

She is a member of Nigerian Library Association (NLA), American Christian Library Association (ACLA), International Federation of Library Associations (IFLA), and Qualitative and Quantitative Methods in Libraries Research (QQML). Ngozi is also an ordained minister of the Nigerian Baptist Convention. Her ministry interest is in family and marriage ministries.



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She is an Assistant Postgraduate Coordinator, Course Adviser and Member of the Quality Assurance Unit in her Department and the Faculty respectively. She is a member of the Nigerian

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Dr. Mrs M. E. Imarhiagbe is an assistant Sandwich Coordinator and a member of the Sandwich Teaching Practice Committee of the faculty of education.

She has published articles in both local and national Journals.

Her research interest is in the area of Human Behaviour in Organisation.

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Rita Otibho Igbinovia (Mrs), an assistant lecturer in the Department of Educational Management, Faculty of Education, University of Benin, Benin City, Nigeria, majored in Educational Administration. Formerly a senior planning officer, Academic Planning Division, University of Benin. A member of the Nigerian Association for Educational Administrators and Planners (NAEAP), Commonwealth Council for Educational Administration and Management (CCEAM) and Educational Managers Policy Researchers of Nigeria and Society for Educational Management.

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Owah Benedine Oby is an Assistant Lecturer in the Department of Educational Management, University of Benin. She holds an M.Ed in Educational Management and a PGD in forensic studies and DNA analysis. She is a member of the Nigerian association of Educational Administration & Planning (NAEAP) and Common Wealth Association of Educational Administration and Management (CCEAM), the Chartered Institute of Forensic investigative Professionals of Nigeria (CIFIPN), Teachers Registration council of Nigeria (TRC) as well as Chartered institute of public management (CIPM).

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